Berea College, with its radical identity and transformative mission, is a truly unique institution of higher education. That singularity, coupled with its humble beginnings and location in the Appalachian hills of Kentucky, challenges quantifying its value and impact. Still, the numbers can add understanding and interest to even the ineffable. From financial need to sustainability, academics to wellness, this booklet presents a cross-section of factoids that help bring our mission and identity to life while demonstrating why Berea enjoys a perennial ranking among the nation’s best liberal arts colleges. This third edition of Berea by the Numbers highlights critical statistics, noteworthy achievements and inspiring successes recorded by the College, its students, faculty, staff and supporters.

BEST NATIONAL
LIBERAL ARTS COLLEGE
2017 & 2018

BEST BANG
FOR THE BUCK
2017, 2018 & 2019

-Washington Monthly Magazine

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The acceptance rate for the Fall 2019 entering class. Berea College is the most selective institution in the Commonwealth of Kentucky.

$0

The amount of money 1,630 Berea College students paid for tuition in 2019.

$27,664

AVERAGE FAMILY INCOME of Berea's students in 2018-19

54%

46%

97%

OF THE DOMESTIC STUDENTS IN BERE'A FALL 2018 INCOMING CLASS

had an Expected Family Contribution (EFC) of $0.

paid a mean amount of $1,303 for housing and meals.

were Pell Grant recipients.

$55,389,392

Amount of need-based scholarships and grants to 2017-18 students.

$28,856

Amount raised in 2018-19 by the Berea Patrons, a group of 1,015 Berea students who are contributing to the Berea Fund from their own labor earnings, building a culture of philanthropy for Berea's future.

$43,733,720

from Endowment

$11,655,672

from federal, state and external scholarship sources

Berea is 1 of 15 private colleges and universities with a coveted Aaa debt rating by Moody's, the highest rating it gives.

74%

Percentage of operating budget revenue provided from endowment earnings. Other schools use tuition as a key revenue source. Berea relies on donors to make education possible for the students it serves.

11,314 DONORS

Gifts from ALUMNI, FRIENDS AND ORGANIZATIONS enabled Berea to provide 1,630 STUDENTS with a TUITION PROMISE SCHOLARSHIP in 2017-18.
BEREA COLLEGE FOLLOWERS

32,400 Facebook
7,400 Instagram
From 68 countries around the world

1,974: average number of visitors per day.
720,600 unique visitors.
12,035: average number of page views per day.
4 pages viewed per visit.
2 minutes, 39 seconds: average length of visit.

AROUND CAMPUS

56 Bells in the John E. Courter Carillon and
10 Bells in the Phelps Stokes Chimes
45 Pianos in Presser Hall
4 Organs, including a Holtkamp pipe organ

OVER 500 STUDENT PARTICIPANTS

Outdoor Adventures offers various trips in the Appalachian area ranging from CANOEING, CAMPING, ROCK CLIMBING, KAYAKING, WHITWATER SPORTS, ARCHERY and more.

OVER 100 ACTIVE STUDENT CLUBS AND ORGANIZATIONS

10 ENSEMBLES in the Music Program

BEREA COLLEGE
9 PRESIDENTS SINCE ITS FOUNDING
1855

BOONE TAVERN
HOTEL AND RESTAURANT
109 YEARS OF CONTINUOUS OPERATION
56,324 OVERNIGHT GUESTS FROM JULY 1, 2017 THROUGH JUNE 30, 2019.
10% of Funding for Tuition Promise Scholarships

comes from alumni, friends and organizations that support the Berea Fund. Their annual gifts provide the remainder of the amount needed to complete a Tuition Promise Scholarship for every student.

Average Debt at Graduation for Students with Debt

National

Average Debt at Graduation (Bachelor’s Degree)

$32,731 Total Debt Up 12.4% from 2017

Berea for Students with Debt

$6,693 Total Debt Up from $5,998 in 2017

*for students attending private non-profit four-year schools

Average Debt at Graduation for Students with Debt

The percentage of Berea students who graduated with $0 debt in 2018-19.

69% of first-year students in 2018 were from Berea’s Admissions Territory, consisting of Kentucky and much of Appalachia.

55% of Berea College students in 2018 were first-generation college students.

123 first-year Berea students in Fall 2018 identified as African American alone or in combination with another race (28%).

50 first-year Berea students in Fall 2018 were Latino/Latina/Hispanic (11%).

45% of all Berea students in Fall 2018 were from a racial or ethnic category other than “white, non-Hispanic,” up nine percent from 2014-16.

85% of Berea students live on campus.

15 student chaplains serve first-year residence halls and the College community.
The percentage of students offered admission who enrolled in Berea during the 2018-19 enrollment cycle.

In Fall 2018, 376 of 1,630 (23.1 percent) degree-seeking students at Berea College were from an economically at-risk or distressed Appalachian county as defined by the Appalachian Regional Commission (ARC). These represent some of the poorest counties in the nation; 47 percent of Berea students in 2018 were from an Appalachian county.

EMERGING SCHOLARS PROGRAM

ESP is a support system that assists first-year students in achieving academic, financial, career-planning, social and personal goals.

First-to-second-year retention rate from Fall 2017 to Fall 2018.

85.9%

326 students engaged in Academic Coaching sessions and the Emerging Scholars Program in 2018-19. Both are designed to build skills and promote success.

438 First-Year Students
25 states
24 countries
2 U.S. territories

1,630 Total Student Body
39 states
74 countries
2 U.S. territories
1 District of Columbia

33 MAJORS OFFERED
in the 2018-19 academic year across six academic divisions. Peace and Social Justice Studies is the newest major and nine minors have been added in the last five years.

1/3 of courses taken by students are electives outside of their majors in order to enhance their liberal arts education.

4 OF 5 PAST YEARS
Period in which Biology was the top major choice.

The Center for Teaching and Learning is a campus resource that brings faculty, staff and students together with trained faculty, staff and student leaders to deepen their skills, perspectives and insights as readers, writers, learners and teachers.

1,085 the number of individual writing consultations the Center for Teaching and Learning conducted with 404 students, up 261 appointments and 96 unique student visitors from 2017-18.
Berea College is a national Top Producer of Gilman Scholars for 2017-18 in seven categories:
- Small College/Universities < 5,000 Undergraduates
- First-Generation College Students
- Most Unique Destinations
- Students with Disabilities
- Racial and Ethnic Minority Students
- Greatest Growth: First-Generation College Students
- Greatest Growth: Students with Disabilities

The Gilman Program is funded by the U.S. Congress and aims to broaden the U.S. student population studying and interning abroad. The Program provides scholarships to outstanding Pell Grant recipients who might not otherwise study or intern abroad because of financial constraints.

Fulbright Winner to teach English abroad in South Korea after graduation.

Berea is of only Thomas J. Watson Fellowship Schools

One Fellowship awarded in 2017-18

The fellowships challenge students to create their own paths and provide the support to follow them with a one-year grant for purposeful, independent study outside the U.S.
The number of labor departments where Berea College students work a minimum of 10 hours per week to earn money, gain valuable work experience and learning, and contribute to the stewardship of College operations.

100% of Berea College students graduate with an academic and a labor transcript. When combined with a résumé, these transcripts provide the validation of a high-quality liberal arts education and the attainment of work/soft skills.

92% of students in 2017-18 credited skills they learned in their labor position as supporting their academic development. Students from Fall 2017 to Spring 2018 credited their labor positions for helping them develop:

- Communication - 97%
- Critical Thinking - 89%
- Teamwork - 98%
- Initiative - 98%
- Problem-solving skills - 97%

The number of students in 2017-18 who graduated with an academic and labor transcript was 340.

40 students are on the DEAN’S LIST for SPRING 2019.

1 State Championship SMALL COLLEGE DIVISION 2018-19

Speech and Debate

28 team and individual awards

6 students’ papers accepted into the

THEODORE CLEVENGER UNDERGRADUATE HONORS CONFERENCE OF THE SOUTHERN STATES COMMUNICATION ASSOCIATION

1 TOP PAPER out of 70 TOTAL
2 PAPERS in the TOP 10%

118 students work a minimum of 100 HOURS PER WEEK to earn money, gain valuable work experience and learning, and contribute to the stewardship of College operations.

340 STUDENTS
40 STUDENT-ATHLETES
DEAN’S LIST
SPRING 2019

1 STATE CHAMPIONSHIP
SMALL COLLEGE DIVISION
2018-19

Speech and Debate

28 team and individual awards

6 students’ papers accepted into the

THEODORE CLEVENGER UNDERGRADUATE HONORS CONFERENCE OF THE SOUTHERN STATES COMMUNICATION ASSOCIATION

1 TOP PAPER out of 70 TOTAL
2 PAPERS in the TOP 10%
15,541
Total hours students worked on campus per week.

2017-18

Amount of warp and weft thread woven into 633 baby blankets by Berea students in 2017-18.

948
hardwood panels made in Student Crafts to line the walls of the new Margaret A. Cargill Natural Sciences and Health Building. The wood was harvested from the Berea College Forest.

4,181
The number of brooms made in the student Broomcraft Department from 16,240 hand-harvested broomcorn plants.

4,400
student labor hours in Broomcraft, for an average of 1 hour and 3 minutes of student labor per broom.

4,000

100
students working in the Craft department, producing, selling, demonstrating or working in the warehouse filling orders.

Number of People Who Interacted with BEREA STUDENT CRAFTS, 2017-18

| OUTREACH EVENTS | 10,907 |
| VISITOR CENTER and SHOPPE | 20,000 |
The Office of Internships & Career Development at Berea College connects students with opportunities to complement their academic learning.

$107,130: Allowed 438 students to buy professional clothing for interviews and jobs in 2017-19.
$ 69,340: Allowed 217 students to take graduate school examination preparation in 2017-19.
$ 35,681: Allowed 92 students to fund graduate school visits and application fees in 2017-19.
$ 60,300: Allowed 78 students to attend professional conferences in 2017-19.

<table>
<thead>
<tr>
<th>Individual Career Development Appointments with Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer Events</td>
</tr>
<tr>
<td>Workshops</td>
</tr>
<tr>
<td>Special Events</td>
</tr>
<tr>
<td>Classes in Career Development:</td>
</tr>
<tr>
<td>• GST 386–Enhancing Your Career Readiness</td>
</tr>
<tr>
<td>• GST 386G–Graduate School Preparation</td>
</tr>
</tbody>
</table>

| 2018-19 Internships                                    |      |
| Students                                              | 281 |
| Majors                                                | 32  |
| States/Territories                                    | 34  |
| Countries                                             | 8   |

83% received funding from Berea to help cover expenses
71% were with non-profits or community-service organizations
28% were within the Appalachian Region
15% received full-time job offers from their internship sites

94% of 2017-18 graduates participated in education abroad, internships, service-learning or undergraduate research.

44% of the class of 2017 & 2018 had a college-sponsored experience abroad

43% of students studied abroad in
67 countries as part of
7 programs or sponsors

Number of students who spent a semester or a full year abroad 2017-19.

Over the past 5 years
during the 2017-18 & 2018-19 academic years by 535 students, faculty and staff registered with the Wellness program.

STUDENT HEALTH 101
Online Health Magazine

covering topics such as sleep, stress, nutrition, fitness, alcohol, sexual health, allergies and more.

88% of students said they would apply what they have learned to their daily lives.

55% of students intend to make a measurable change.

BEREA KIDS EAT

76,000+ meals served
5,200 books distributed
300+ activities delivered to kids and teens throughout Berea

Berea Kids Eat is an initiative of Grow Appalachia that launched in 2018 to provide year-round meals to combat food insecurity for children in Berea.

238 Number of students enrolled in service-learning courses.

Represents 13 academic programs

CENTER FOR EXCELLENCE IN LEARNING THROUGH SERVICE (CELTs)

261 BOWLS = $2,600 FOR LOCAL FOOD BANKS

Students and local potters made 261 bowls to raise money for the local food pantry through the annual Empty Bowls event hosted by CELTS.

32,950 HOURS IN 2017-18

contributed by students to the community through

SERVICE-LEARNING COURSES,
CELTs VOLUNTEER PROGRAMS AND CELTS COMMUNITY-BASED LABOR POSITIONS
50,000 students and families served by Partners for Education.

4,575 journal articles and books loaned or sent by Hutchins Library to other libraries, 2017-18.


$525,000 in grants to 35 non-profits in healthcare and education, given by the Berea College Appalachian Fund in 2019. A total of $19,500,000 has been given to the families and communities of central Appalachia since its inception.

4.14 million pounds of fruits and vegetables raised by 5,370 families working with Grow Appalachia in its first nine years, 2010-18.


258 miles of U.S. Bike Route nationally approved by the American Association of State Highway and Transportation Officials (AASHTO) through a process spearheaded by Entrepreneurship for the Public Good cohort members with community partners.

4,080 miles biked by Entrepreneurship for the Public Good cohort members over six years to understand the experience of cyclists in our region.

$1,532,731 spent in the past 12 years by Dining Services to purchase local food within a 150-mile radius.

### Recycled Materials

<table>
<thead>
<tr>
<th>Material</th>
<th>Quantity</th>
<th>Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Composting</td>
<td>142,761 lbs</td>
<td>Food for 71 Adults for 1 Year</td>
</tr>
<tr>
<td>Cardboard</td>
<td>100,055 lbs</td>
<td>8 Elephants</td>
</tr>
<tr>
<td>Paper</td>
<td>82,180 lbs</td>
<td>274 Refrigerators</td>
</tr>
<tr>
<td>Scrap Metal</td>
<td>11,720 lbs</td>
<td>4 Cars</td>
</tr>
<tr>
<td>Wood Scraps</td>
<td>32,000 lbs</td>
<td>6,666 Textbooks</td>
</tr>
<tr>
<td>Plastic/Cans/Glass</td>
<td>56,670 lbs</td>
<td>10 RVs</td>
</tr>
<tr>
<td>eWaste</td>
<td>10,180 lbs</td>
<td>473 New iMac Computers</td>
</tr>
<tr>
<td>Metal</td>
<td>2,588 lbs</td>
<td>8 Bathtubs</td>
</tr>
</tbody>
</table>

Amount of waste diverted from the landfill to make 2017 Berea College Homecoming a zero-waste event.

90% Amount of waste diverted from the landfill to make 2017 Berea College Homecoming a zero-waste event.

60% Percentage of waste produced by the entire Berea College campus in 2018 that was recycled or composted instead of processed at the landfill.
LEED CERTIFIED BUILDINGS
LEADERSHIP IN ENERGY AND ENVIRONMENTAL DESIGN

1. LEED PLATINUM
   DEEP GREEN RESIDENCE HALL

7. LEED GOLD
   BOONE TAVERN
   ANNA SMITH RESIDENCE HALL
   KNAPP HALL
   DANA RESIDENCE HALL
   BINGHAM RESIDENCE HALL
   SEABURY RESIDENCE HALL
   MARGARET A. CARGILL NATURAL SCIENCES AND HEALTH BUILDING

1. LEED SILVER
   LINCOLN HALL

$595,685 Cost Savings and/or Cost Avoidance from Continuous Improvement Projects, 2017-18

70 CUSTOM RECYCLING STATIONS for residence halls built by the College's Woodcraft program

COMPOST
from wood chips and food waste used to raise vegetables, fruits, herbs and flowers on the Berea College Farm

OVER 71 TONS 2017-18

BEREA COLLEGE FARM
OLDEST CONTINUOUSLY OPERATING STUDENT EDUCATIONAL FARM IN THE U.S.

148 YEARS
BEREA COLLEGE FARM

50+% of the COLLEGE FARM STORE’S sales are derived from items partially or solely generated on the Berea College Farm.
Berea has 635 dedicated staff and 137 full-time faculty working hard for the success of students at Berea and beyond. Here are some of their accomplishments:

635 Staff in Fall 2018
- 12% Members of minority groups
- 65% Women
- 28% Berea College alumni

137 Full-time Instructional Faculty in Fall 2018
- 21% Members of minority groups
- 50% Women
- 93% Have a terminal degree
- 55% Tenured
- 12% Berea College alumni
- 51 Average age

10:1
- Student-to-Faculty Ratio in 2018-19 academic year

52,544 HOURS
- of high-quality teaching experienced by 1,630 students in 2017-18

100%
- of students advised by a full-time faculty member
Over 30 faculty members participated in ongoing Center for Transformative Learning-sponsored teaching-related professional development during the academic year.

Faculty and staff members participated in the 2017 and 2019 Civil Rights Seminar and Tour sponsored by the Carter G. Woodson Center for Interracial Education. The 2017 tour visited 10 cities throughout Kentucky, South Carolina, Alabama and Tennessee, while the 2019 tour traveled to six cities in Georgia, Alabama, Mississippi and Tennessee—both tours visiting locations significant to slavery in the deep South.

Faculty and staff members participated in the 2018 Appalachian Seminar and Tour sponsored by the Loyal Jones Appalachian Center. The tour visited 17 sites in nine counties in Kentucky, Virginia and Tennessee—the home places of many students that Berea serves, rural and urban, white, Black and Hispanic.

93% of faculty members have attained the highest educational credential in their area of expertise.

Amount of money the College spent in 2017-18 on faculty development.

The amount of money contributed by Berea faculty and staff to Berea College from July 1, 2017 through April 30, 2019.

Amount of money the College spent in 2017-18 & 2018-19 to support staff development.
- Ranked the #1 “Best Value College” by the Wall Street Journal/Times Higher Education, 2019
- Named One of Best Colleges and 50 Most Affordable Private Colleges by MONEY
- Ranked No. 1 among “Best 10 Colleges for the Money” by the Wall Street Journal, 2018
- Ranked No. 1 among private colleges and universities & No. 4 among private schools nationwide for low student loan debt by LendEdu.com, 2018
- On the Forbes list of the Top 100 Colleges in the South, 2017
- Named among 300 “Best College Value” schools by Kiplinger’s Personal Finance, 2017 and 2018
- One of 96 institutions nationwide to receive the Higher Education Excellence in Diversity or HEED Award from INSIGHT into Diversity magazine, 2018
- Top 7% of the nation’s four-year colleges in Colleges that Pay You Back: The 200 Schools that Give You the Best Bang for Your Tuition Buck – Princeton Review, 2018
- Named a Top Green College for efforts in sustainability – Princeton Review, 2018
- Berea College’s Theatre Department ranked in the Top 25 Bachelor of Arts programs in America – OnStage Blog, 2018
- Berea College Farm rated No. 1 on College Values Online’s list of the Top 30 Sustainable College-Run Farms in 2018
- The Pinnacles in the Berea College Forest named the “Best Hike in Kentucky” – Outside magazine, 2019
- Ranked #1 in the nation for Campus Engagement in the 2019 Sustainable Campus Index for integrating sustainability into the campus culture and encouraging behavior changes that promote sustainability. The index is published by The Association for the Advancement of Sustainability in Higher Education.
Berea College, founded by ardent abolitionists and radical reformers, continues today as an educational institution still firmly rooted in its historic purpose “to promote the cause of Christ.” Adherence to the College’s scriptural foundation, “God has made of one blood all peoples of the earth,” shapes the College’s culture and programs so that students and staff alike can work toward both personal goals and a vision of a world shaped by Christian values, such as the power of love over hate, human dignity and equality, and peace with justice. This environment frees persons to be active learners, workers and servers as members of the academic community and as citizens of the world. The Berea experience nurtures intellectual, physical, aesthetic, emotional and spiritual potentials and with those the power to make meaningful commitments and translate them into action.

First articulated in 1962, the Great Commitments represent the historic aims and purposes of Berea College since its founding in 1855. The Great Commitments were originally adopted by the General Faculty and the Board of Trustees in 1969; they were revised and similarly approved in 1993 and most recently in 2017.

To achieve this purpose, Berea College commits itself:

• To provide an educational opportunity for students of all races, primarily from Appalachia, who have great promise and limited economic resources.
• To offer a high-quality liberal arts education that engages students as they pursue their personal, academic, and professional goals.
• To stimulate understanding of the Christian faith and its many expressions and to emphasize the Christian ethic and the motive of service to others.
• To promote learning and serving in community through the student Labor Program, honoring the dignity and utility of all work, mental and manual, and taking pride in work well done.
• To assert the kinship of all people and to provide interracial education with a particular emphasis on understanding and equality among blacks and whites as a foundation for building community among all peoples of the earth.
• To create a democratic community dedicated to education and gender equality.
• To maintain a residential campus and to encourage in all community members a way of life characterized by mindful and sustainable living, health and wellness, zest for learning, high personal standards and a concern for the welfare of others.
• To engage Appalachian communities, families and students in partnership for mutual learning, growth and service.
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INVESTING IN LIVES OF GREAT PROMISE.