



**Office of Labor and Student Life-Victim's Rights Form**  
**Incidents of Discrimination, Domestic Violence, Dating Violence, Sexual Assault and Stalking**

At Berea College, individuals reporting discrimination, domestic violence, dating violence, sexual assault and stalking are afforded rights in order to achieve a prompt and equitable resolution. The College will take appropriate steps to end the offense(s), eliminate the hostile environment, prevent the recurrence of the offense(s) and remedy the effects. As a victim, you have the right:

- To a fair, prompt, timely and impartial investigation of your complaint
- To know that, typically, judicial action for alcohol or drug violations will not be pursued
- To file a civil or criminal complaint in addition or in place of the College internal system
- To be protected from further prohibited conduct which may include, but not be limited to, changes in academic, living, transportation and working conditions and issuance of a College no-contact order if those changes are requested and reasonably available, whether or not the victim reports the incident to law enforcement or elects to pursue action internally
- To have access to any services the College provides including, but not limited to, College Counseling Services, the Campus Christian Center, the Bluegrass Rape Crisis Center; or access to law enforcement agencies with jurisdiction over the offense(s)
- To have your privacy protected to the extent permissible by law. The College has certain legal obligations to address this conduct and to prevent its recurrence and, as a result, may not be able to guarantee confidentiality
- To preview a warning issued to the campus community that a sexual assault has occurred and a Timely Warning is warranted. However, in cases of imminent danger, the College is required to issue an Emergency Warning immediately which may not allow time for the victim to preview the message. Every effort will be made to protect the victim's privacy whenever the College issues a warning to the community.
- To bring forth any witnesses who can attest to the prohibited conduct
- To be updated of the status of your complaint
- To be protected from retaliation by any Officer of the College, any College employee or any agent of the College
- To be notified of the outcome of an investigation when it is available
- To appeal the results of a judicial conduct hearing
- To pursue an informal process of resolution, such as mediation (available only in cases of non-violence)

Signing this form indicates you have been provided with information regarding your rights as a victim and that your questions have been answered.

Victim Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

College Representative Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_