



Office of Labor and Student Life – Accused Rights Form
Incidents of Discrimination, Domestic Violence, Dating Violence, Sexual Assault and Stalking

At Berea College, individuals accused of discrimination domestic violence, dating violence, sexual assault and stalking are afforded rights as well as the person making the complaint. These rights are afforded in order to achieve a prompt and equitable resolution. The College will take appropriate steps to end the offense(s), eliminate the hostile environment, prevent the recurrence of the offense(s) and remedy the effects. As the accused you have the right:

- To a fair, prompt, timely and impartial investigation of the complaint
- To know that, typically, judicial action for alcohol or drug violations will not be pursued
- To be notified of the behavior, which has allegedly violated college policy
- To respond to any of the alleged violations
- To supply the investigative team with information or witnesses
- To consult with the Title IX Coordinator, as a resource for understanding these rights and the investigation process
- To be notified that at any point during the complaint/investigation/Judicial Board process, the accused has the right to have the support of any willing member of the College community, friend, faculty or staff of her/his choice. The support person has the right to attend any function, at which the accused presence is required. The support person may be a licensed attorney. Any person attending meetings or hearings in support of the accused may advise the accused, but may not participate directly in the proceedings. History of prior complaints, investigations, and cases may be admitted in an investigation and/or appeal.
- To refuse to answer some or all of the questions, during the investigation. The investigation will proceed with or without the participation of the accused.
- To be notified of the outcomes, if any, in the case
- To appeal a disciplinary decision by a hearing officer(s) as outlined in the appeals section of the Student Handbook
- To have access to any services the College provides or coordinates including, but not limited to, College Counseling Services, the Campus Christian Center, The Bluegrass Rape Crisis Center; or access to law enforcement agencies with jurisdiction over the offense(s)
- To have your privacy protected to the extent permissible by law. The College has certain legal obligations to address this conduct and to prevent its recurrence and, as a result, may not be able to guarantee it confidentiality
- To be protected from retaliation by an Officer of the College, an College employee or any agent of the College

Signing this form indicates you have been provided with information regarding your rights as someone accused of sexual misconduct and that your questions have been answered.

Accused Signature: _____ Date: ____/____/____

College Representative Signature: _____ Date: ____/____/____