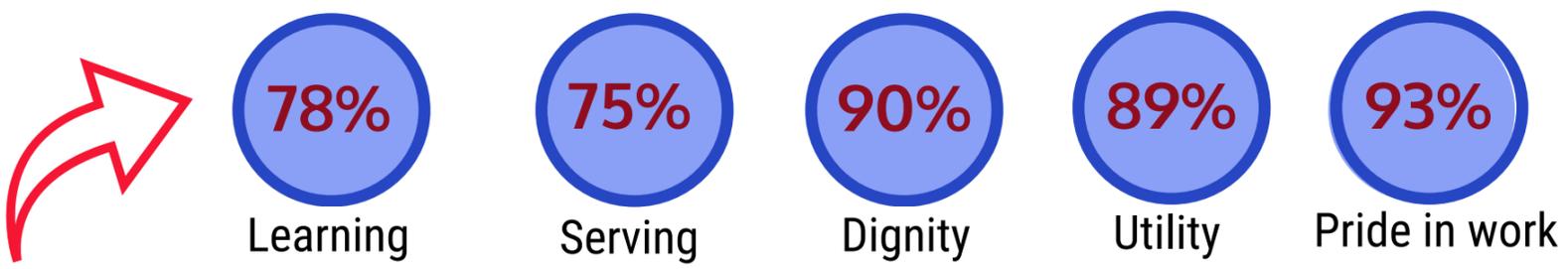




Labor Program Experiences: Survey Highlights

Based on 151 Alumni Voices

Great Commitment: To promote learning and serving in community through the student Labor Program, honoring the dignity and utility of all work, mental and manual, and taking pride in work well done.



Percentage of alumni who rated the Labor Program & Supervisors as **effective** in meeting aspects of the Great Commitment

Every job teaches something.

Leadership

I had never considered myself a leader until my labor supervisor recognized that in me.

Cultural Competence

I learned how to communicate with a wide variety of people from diverse backgrounds and cultures.

Dignity of Labor

Doing janitorial work taught me the value of manual labor and there is honor in a job well done, regardless of the level of the job.

Working as a service worker helps you to see the importance of that position. It helped me to understand that everyone contributes to the success of the business.

Accountability

It exposed me to the importance of training, supervision, integrity, and enforcing rules and policies.

Discernment and Growth

Taught me to explore interests in a safe environment.

Service and Community

That heart of service and community accountability has greatly influenced my choices in advanced education and choice of profession.

The work..allowed me to gain insight into the plights of those less fortunate and become aware as to how I could help them.

Conflict Resolution

I learned a lot from other people, how to establish and maintain boundaries, de-escalate and confront conflicts, and mediate tense relationships.

Connection to Academics

My jobs provided me with insight in my classroom studies. I could actually visualize and apply what was being discussed in class.

Supervisors forge relationships.

Supervisors helped me learn to take constructive criticism. They helped me BEGIN to learn that failure is sometimes a necessary step toward success.

Supervisors asked about my class work and how my overall college experience was going. I appreciated that they were interested in my total experience at Berea, not just my labor assignment.

Percentage that rated Labor Program experiences "very well" or "extremely well"

Helped me:

