Berea College staff members employed in benefit-eligible positions are provided certain paid holidays throughout the year. (Temporary, emergency or seasonal employees are not eligible for paid holidays.)

Employees required to work on a holiday due to the business needs of the College will be allowed to substitute another day off within the same pay period.

Friday, July 3, 2020 Independence Day
Monday, September 7, 2020 Labor Day
Wednesday, November 25, 2020 Before Thanksgiving Day (4 hours)
Thursday, November 26, 2020 Thanksgiving Day
Friday, November 27, 2020 Day after Thanksgiving
Wednesday, December 23, 2020 College Holiday (4 hours)
Thursday, December 24, 2020 College Holiday
Friday, December 25, 2020 Christmas Day
Monday, December 28, 2020 College Holiday
Tuesday, December 29, 2020 College Holiday
Wednesday, December 30, 2020 College Holiday
Thursday, December 31, 2020 College Holiday
Friday, January 1, 2021 New Year’s Day
Friday, April 2, 2021 Good Friday
Monday, May 31, 2021 Memorial Day

**ADDITIONAL DAYS OF CELEBRATION**

October 14th, 2020 ...Mountain Day - Classes cancelled
January 18th, 2021...Martin Luther King, Jr. Day - Classes cancelled
March 30th, 2021 .....Academic & Labor Exploration Day - Classes cancelled

On the three days listed above, classes are cancelled; however, the College is not closed. Employees are encouraged to participate in celebration day events and may do so during work time with supervisory approval. Those choosing not to participate are expected to work as usual or to return to work if their participation only takes them away for part of a day.