

COVID-19 VACCINATION POLICY FOR STUDENTS AND EMPLOYEES MOVE-IN TESTING REQUIREMENT AND SCHEDULE ADJUSTMENT FOR STUDENTS (Spring 2022)

The following policies are in effect for the Spring 2022 Term, effective immediately. Please read this information carefully.

Move-In Information for Students and Faculty

- Considering the increase in COVID-19 infections, the AC has decided to delay move-in of students by one week.
- **Classes will still begin as scheduled on January 11, but classes will be online until students return to campus. In-person classes will begin January 18.**
- **Students will move in on January 15 and 16 instead of January 8 and 9.**
- Because of one week of online learning, the required labor hours for the Spring 2022 Term will be reduced by 10 hours. To compensate students for the lost income, the Higher Education Emergency Relief Fund (HEERF) refunds scheduled to be issued this month will be increased by \$75 for each full-time enrolled student.
- Athletes who are currently engaged in their season are expected to arrive according to their original schedule. Questions should be directed to your coaches.

Test Results Policy for Students

- **Students must arrive on campus for move-in with a negative test result administered by a health care provider**, either an antigen (rapid) test in the last 48 hours before arrival or a PCR test within 72 hours.

Vaccination Policy for Students (this policy supersedes the vaccination mandate for Fall 2021)

- **First-round COVID vaccinations and boosters are mandated for students.** White House Clinics will provide these boosters. Students are required to provide Student Life with the date of their final first-round immunization and get the booster within a week of eligibility (six months following the date of the last vaccination) once on campus. Please upload your information at <https://app.smartsheet.com/b/form/976327820c2c4fc09d24e551f5953edb>.
- Students who received medical or religious vaccination exemptions for the Fall 2021 Term are approved for continuing exemption, applying now as well to the booster. Continuing students who have not yet requested an exemption but wish to do so in connection with the booster mandate may apply for medical or religious exemptions by contacting Student Life. Prior exemption requests will not be reconsidered.
- **Students testing positive upon arrival will be required to quarantine and make their own off-campus housing arrangements for the duration of the quarantine.** The College will follow current quarantine recommendations prescribed by the Kentucky Department of Public Health. Exceptions will be allowed only for those students for whom this would be a serious hardship. The campus will not have sufficient quarantine space in the event of an outbreak. Students requesting an exception should contact Student Life at LSL@berea.edu. Students in quarantine will be responsible to make up any missed coursework or labor.

Information for Employees

- Employees are strongly encouraged to receive first-round COVID vaccinations and boosters when eligible.
- **Employees who can work effectively from home may plan to do so until Monday, January 17.** Please consult with your supervisor so that everyone is on the same page.
- Regardless of when they return to on-campus work, employees are expected to supply proof of a negative PCR test before returning to on-campus work.

Students may address questions to Student Life at LSL@Berea.edu. Faculty may address questions to the Dean of Faculty, and staff may address questions to Human Resources at HealthyAtWork@Berea.edu.

Approved by the Administrative Committee: January 3, 2022.