

WELCOME

TOWN HALL  
MEETING FOR  
STUDENTS

THURSDAY JULY 2, 2020



# PANELIST

- Dr. Sylvia Asante, Dean of Labor
- Dr. Channell Barbour, Vice President for Student Life
- Charlie Brubeck, Dining Services General Manager
- Gus Gerassimides, Associate Vice President for Student Life
- Ryan Hess, Director of Athletics
- Dr. Chris Lakes, Director, Office of Student Success & Transition
- Theresa Lowder, Director of Financial Aid
- Collis Robinson, Associate Dean of Student Life
- Dr. Scott Steele, Interim Provost
- Brady Willis, Interim SGA President

# STUDENT EXPECTATIONS & AGREEMENT

This session will provide you details so that you can make an informed decision

- ❖ We deeply care about everyone's safety
- ❖ Pandemic that is disrupting everyone's lives
- ❖ We want everyone to succeed regardless of what decision they make
- ❖ We have to work together to meet the standards of our Commitments to meet this unprecedented challenge
- ❖ We will not be able to deliver a normal campus environment
- ❖ We're all in this together
- ❖ We're all doing our best

# STUDENT EXPECTATIONS & AGREEMENT

- Social Distancing
- Wear masks indoors and outdoors
  - Must have documentation from the Doctor stating that wearing a mask causes you health issues.
- Frequent handwashing
- Testing for COVID-19 before you arrive to campus; random testing once on campus; complying with reporting symptoms of COVID-19 and quarantine and isolation protocols
- Limits on typical campus activities and gatherings
- Restrictions on leaving campus and the city of Berea
- Restrictions on possession and use of cars
- Signing an agreement to comply to these expectations and take responsibility for not complying. Suspension is the sanction for any violation of the stated agreement.

# IF YOU CHANGE THE WAY YOU LOOK AT THINGS, THE THINGS YOU LOOK AT CHANGE

~ Anonymous

- ❖ This is a great challenge for our community
- ❖ The more we practice mitigation the safer we are
- ❖ We all have to keep each other accountable
- ❖ Student Life and Public Safety will be responsible for keeping students accountable to expectations. We'll expect community support. Reporting methods are being developed.
- ❖ Not meeting these expectations will lead to **suspension**

# TESTING & QUARANTINE PROTOCOL

- ❖ Proof of Testing is required before returning to campus
- ❖ Tests must have been taken within 72 hours and no later than one week before coming to campus.
- ❖ If you test positive do not come to campus, **STAY AT HOME**
- ❖ If you test negative, bring your test results with you to campus; no test results, you will be turned away.
- ❖ Students will be tested once they arrive to campus through White House Clinic.
- ❖ In addition, students may be tested randomly throughout the semester, **FREE** of charge

# TESTING & QUARANTINE PROTOCOL

## ❖ Reporting

- Students need to report symptoms to their Area Coordinators, and/or the Campus Nurse, who will inform you of your next steps.

## ❖ Quarantine

- The campus has on reserve only 25 spaces on campus, may have additional spaces at local hotels, if needed.
- Telehealth consultations
- Dining
- Welfare checks coordinated by Student Life
- Access to washer and dryer
- Absence Report will be filed with your Faculty and Labor Supervisor
- Emergency Contact will be notified

## ❖ Contact Tracing

- Conducted by the Health Department
- College has two Contact Tracers working with the Health Department

# ACADEMICS

1. Minimum of 1.0 credits in each Session.
  2. No more than 2.5 credit in a session (without overload approval).
  3. No more than 4.5 credits in the fall (without overload approval)
  4. No ON-campus courses for Distance Learning Students.
- Registration will Reopen as soon as possible. Students will have a limited time to make adjustments and then we will close it again. We will review students schedule to ensure compliance with policy.
  - Leave of Absence and Part-Time Status will be reviewed and approved case-by-case.



# STUDENT CATEGORIES

## 1. Residential Student (including ecovillage).

- Can take any mix of online of on-campus courses
- Must participate in the Labor program

## 2. Distance Learning Student (this student may be located in Berea or Wyoming).

- Non-residential
- Takes no on-campus courses
- Is not part of the on-campus Labor Program (but may do remote Labor if feasible)
- Is not required to do Labor
- Cannot participate in Athletics
- Does not have access to Seabury etc.

## 3. Off-Campus Town Student (must be approved by Student Life for this Category)

- May or may not take on-campus courses.
- Is required to participate in the Labor program.

***Please note. Two students sharing an apartment in Berea could be in different categories. One being a Distance Learning Student and one being an Off-Campus Town Student.***

# FINANCIAL AID INFORMATION

- Financial aid is based on credits taken, not on the delivery system for classes. While the fall term is divided into two parts, we look at TOTAL CREDITS for the fall term (sessions A and B combined). If you go below full-time enrollment, your financial aid may be reduced. Your EFC will stay the same.
- All expenses and aid for fall will be applied to your student account. Once all fall charges have been paid, any credit would go to your direct deposit account (or paper check, depending upon how you receive your labor payments).

***Please be aware that spring and summer 2020 accounts have to be paid in full before confirmation.***

- You must be confirmed for the fall AND have attended at least one class before credits will be picked up from your student account for direct deposit or paper check.

# RE-PACKAGING OF FALL TERM AID

Due to the fall term being two weeks less, adjustments to costs and aid have to be made. We are working on getting those done and out to students.

- Aid will be packaged as normal (tuition grants, labor earnings, Pell, etc.). While the process for SNAP will be electronic, we will still be issuing those letters electronically or through the CPO. Requests will be by email.
- Requests for additional aid will be electronic.
- We rely on other offices for student information for the award letters. If you receive an award letter for the residence hall and you are not residing in the residence hall, here's how you can see the amount of grant you would be receiving. Please remember that Fall mandatory fees, book charges, class fees, etc., will be deducted from your grants before funds will be released to you.

# EXAMPLE FALL TERM BILL

Tuition Fee	\$22,200
Labor Grant	\$4,500
Federal, State, Outside, and College Grants	<u>\$17,700</u>
Student Expense for Tuition	0

Housing	\$1,664
Meals	1,541
Health <i>and Dental fee</i>	88
Activities Fee	41
Student Engagement Fee	17
Technology Fee	<u>200</u>
Subtotal	\$3,551

Pell Grant	\$2,000
Institutional Grant	<u>\$1,000</u>
Subtotal	\$3,000

BALANCE DUE \$551

To calculate the amount of credit, subtract the housing and meals cost from the balance due:

Balance due	\$551
Housing	-\$1,664
Meals	<u>-\$1,541</u>
<i>Estimated amount of credit</i>	-\$2,654

# CARES ACT INFORMATION

CARES Act final disbursement will be to students around July 20.

If for the summer you intended to work on campus, but when campus closed along with the CDL, you were not able to do so, you may apply for funds to assist with summer expenses. Please immediately contact a financial aid counselor directly or at [finaid@berea.edu](mailto:finaid@berea.edu) to see if you may be eligible for some additional funding.

# FINANCIAL AID TOWN HALL MEETINGS

There will be two town hall meeting on financial aid in late July.

Since we can't socially distance in our offices with students, we will be having one-on-one appointments for you to speak with a counselor via Zoom, or other means. That will begin after the Town Hall meetings. Messages will be sent to your email on how to schedule meetings.

We're hoping that we can meet with everyone that needs to speak to us prior to the beginning of fall term.

# LABOR PROGRAM

- Dr. Sylvia Asante – Dean of Labor
- Stella Welsh – Student Labor Relations Specialist
- Johauna Gosney – Student Payments Manager
- Brittany Ash – Labor Program Coordinator
- Rosanna Napoleon – Training & Learning Assessment Specialist
- Armando Buenrostro – Systems Administrator
- Genae Knowles – Labor Program Training Associate

# WHO WILL BE ELIGIBLE TO WORK?

- Distance Learners
  - Not Required to work
  - May work in a remote capacity if a position is available
  - Will not be permitted to physically work on campus
- Residential Students (includes Ecovillage)
  - Required to work
  - All on campus positions will be filled by residential students before remote options will be permitted
  - Hybrid work (remote and in person) is possible depending upon position
- Off Campus Town Students
  - Required to work



## WHERE WILL YOU WORK?

- Campus placement will be dependent upon how many students return to campus.
- Some students may be able to retain their regular labor position depending upon their supervisors need and work schedule.
- Essential areas will have to be appropriately staffed with the needed number of student employees.
- All placement will be finalized by July 17<sup>th</sup>.

## REMOTE WORK

- Some students will have the ability to work remotely.
- Remote work capabilities are not an option for all positions.
- Supervisors who are requesting remote work will need to submit their request to Stella Welsh.
- Students in remote positions will be required to fulfill at least a 10-hour contract.

# LABOR EXPECTATIONS

- Both remote work and on campus employment will have the same expectations.
  - The minimum of a 10-hour contract, 136 total hours for the term.
  - Students will be required to communicate effectively with their supervisor in whatever method the supervisor deems appropriate.
  - All labor program guidelines and regulations still apply.
  - Disciplinary action will still be an option if hour requirements or workplace expectations are not met.
  - Students will be able to work up to a 15-hour contract, any contract for more than 15 hours will still need an overload.

# SAFE AT WORK

- Student safety is our top priority
  - All students working in an on-campus position will be supplied with appropriate PPE
  - All students will receive masks, gloves, and any other supplies that will be needed to safely complete their duties.
  - All supervisors are planning to maintain a safe work environment for their students.
  - Hybrid working (remote and in person) options may be a possibility depending upon the nature of the position and the needs of the department

# CONTACT US!

- Main Line – 859 985 3611
- Email – [labor\\_program@Berea.edu](mailto:labor_program@Berea.edu)
  - [ashb@Berea.edu](mailto:ashb@Berea.edu) – All questions, troubleshooting, general information
  - [welshs@Berea.edu](mailto:welshs@Berea.edu) – Concerns, accommodations, placement
  - [gosneyj@Berea.edu](mailto:gosneyj@Berea.edu) – Payroll
  - [buenrostroa@Berea.edu](mailto:buenrostroa@Berea.edu) – System issues

# STUDENT LIFE - HOUSING

- There will be no additional off-campus slots granted through room selection this year.
- If you were living off-campus before March 2020 you will be able to remain off-campus and take classes on-campus following guidelines.
- Limited visitation amongst current on-campus BC students. No outside visitors will be allowed in the Residence Halls. This means that if a BC student is off-campus they will not be allowed to visit the hall at anytime.
- Roommate Agreements will be required.
- No more than one guest in a room at a time.
- RSVP will be required for kitchens, common spaces, and laundry rooms.

## STUDENT LIFE – HOUSING CONTINUED

- If you decide to return to campus and your roommate does not, please note that you will be assigned a roommate by housing.
- No room switch period during Fall semester.
- If you are in a high-risk category for COVID-19 please contact Lisa Ladanyi, Director of Disability & Accessibility Services ([ladanyie@berea.edu](mailto:ladanyie@berea.edu)) and Hannah Tolliver, Assistant Director of Housing ([tolliverh@berea.edu](mailto:tolliverh@berea.edu)).

# NON-TRADITIONAL/ECOVILLAGE STUDENTS

- Eco-Village is on-campus. However, Student Life recognizes that there are several non-traditional students living in the Ecovillage. As such, please note that we will be asking all Ecovillage students to follow the guidelines in place for campus. However, you will be able to apply for a car permit and you and your spouse will not be restricted in the same way as on-campus students.
- An Ecovillage student who is taking classes remote and working remotely would select “returning” on the agreement as housing is on campus.
- There will be a process for Non-Trad & Ecovillage students to report symptoms related to COVID-19 to Student Life. As a student you will be able to get COVID Testing for free. However, your spouse and child would follow up with their primary care physician. You would keep Student Life informed of test results so that the appropriate precautions and steps can be taken.



# CARS & EXCEPTIONS

- Must get approval before classes start to bring vehicle to campus. Approvals will be limited to off campus students, personal medical requests, and extraordinary circumstances.
- ALL STUDENTS MUST APPLY, even if you were granted permission last year
- Students approved for cars, will park the car in the locked student parking lot
- Students must gain approval from the Associated Dean of Student Life to have access to their vehicle in the locked parking lot to leave campus
- Students will be discouraged to travel outside of Berea and invite guests to campus
- Off campus students will be allowed to have a car on campus only when they're scheduled for class or labor. Off campus students will be expected to park in the Seabury lot.
- Off campus students shouldn't transport residential students
- Students should not bring a car to campus if it hasn't been approved in advance. There will be no grace period. Please plan accordingly.
- Campus shuttles will be provided

# DINING SERVICES

- Assigned Dining Time
- Will students with certain nutrition requirements be allowed to go to the store to purchase their own food items?
- How will dining function?
- Do we still have unlimited access to dining?
- Will students be working in dining?

# STUDENT GOVERNMENT ASSOCIATION

- A synopsis of SGA activities, from May until now
- A preview of SGA activities, from now until September
- In closing: You'll Never Walk Alone

